

## Equal Opportunities Policy

### General Statement

The International Safety College is committed to the elimination of unlawful discrimination and to the promotion of equality of opportunity, for staff, job seekers, job applicants, students and prospective students, in all its functions:

- Access and recruitment
- Admissions and retention
- Assessments and progression
- Provision of student services and related facilities
- Teaching, learning, examining, curriculum development and quality assurance
- Community links and partnerships

The aim of the policy is to ensure that all ISC employees, job seekers, job applicants, students and prospective students are treated equally, irrespective of race, colour, nationality, ethnic origin, gender, sexual orientation, marital or parental status, age, disability, political or religious belief or socio-economic class or spent criminal convictions.

The Equal Opportunities Policy operates within the context of relevant equalities legislations.



Managing Director

Mohamed Ezz El Din

Reviewed 15 / 12 / 2022